

## **BULLYING AND HARASSMENT TRAINING**

This course is held over half a day and covers the legislative framework surrounding bullying and harassment, the definition of what bullying and harassment is as well as ways to prevent and manage cases of bullying or harassment in the workplace. A recent court case in Victoria has resulted in an employer being fined \$250,000 for failing to maintain a safe work environment. This prosecution shows just how seriously the courts are now taking bullying allegations. This course provides practical advice on how to identify bullying in the workplace and how to prevent and manage bad behaviour

This course is ideal for all upper and middle level managers who would like to know strategies in how to identify and deal with bullying and harassment in the workplace.

## All candidates that participants in this course will learn:

- Identify and understand the legislative framework surrounding bullying and harassment
- Define what bullying and harassment is
- Define what bullying and harassment isn't
- Prevention, Management and Complaints procedures

Course Costs: \$180 MTA members

**Course Dates:** 13<sup>th</sup> April 2016

7<sup>th</sup> September 2016

**Time:** Half day course, 9:00am until 12:00pm or 1:00pm until 4:00pm

**Delivery Mode:** This course consists of a theory element

**Course Location:** Motor Trade Association

Level 1, 81 Greenhill Road, WAYVILLE, SA, 5034

Can also be delivered by arrangement onsite for \$880 (Max 12 persons.)

